

MARION WETTER

Personal Information

Date of birth 15 April 1980
Place of birth Regensburg / Germany



Executive summary

Certified project management professional and change management consultant with more than 15 years of experience and strong track record of successfully leading international projects and teams. Specializing in executing large transformation projects and business process optimizations, facilitating organizational change and establishing project-oriented structures in a global business environment.

Extensive background in leading international teams including in a virtual work environment with strong intercultural and language skills. Management experience in a multi-national business context, including regular reporting to senior management (C/C-1 level). Outstanding presentation and communication skills, analytic thinker, result-driven and solution-focused.

Work Experience

Feb/2018 – now **Marion Wetter Projekt Organisation e.U.**
Managing Director

Comprehensive solutions for project- & change management. Facilitating organizational development with a strong implementation focus.

- Consulting international clients at establishing project-oriented organisational structures and portfolio management
- Management on demand, leading international / virtual project teams
- Business process modelling
- Facilitation of workshops and large group events
- In-house training services

Nov/2019 – May/2023 **CSL Behring Global Regulatory Affairs**
Senior Project Manager

Leading the planning and implementation of Veeva Vault Registrations, a cloud solution for life sciences, with a total project volume >15mn USD.

- Heading the international core team and PMO
- Overall responsibility for project scheduling, cost & scope controlling, risk- and stakeholder management
- Regular reporting to senior management
- Project was successfully completed in scope and 20% under budget
- Mitigated the impacts of a significant organizational change to the project

- Jan/2013 – Jul/2018 **PMCC Consulting GmbH**
Senior Consultant
PMCC consulting GmbH is a full-service training and consulting company specialized in project management, process management and strategy.
- Execution of trainings on project management methods & processes, leadership, team development, conflict management and change management
 - Coaching of projects and project managers
 - Project management on demand, with a focus on organisational development projects and change management
- Jan/2009 – Dec/2012 **OMV Group / Austria**
Department Manager Portfolio Management (Group PMO) & Project Expert
OMV is the leading oil- and gas company in Central Europe with Group sales of EUR 34.05 bn and a workforce of 29,800 employees in 2011.
- Conception and implementation of group-wide project management standards for an overall annual portfolio of approx. 900 projects in the company's headquarters and its international subsidiaries
 - Leading international project teams in major international organizational projects with focus on post-merger integrations, re-organizations and cost optimizations
 - Reporting regularly to top management and executive board members in matters of portfolio management
 - Development of a group wide in-house Project Management training program, provider selection and on-going quality assurance
- Apr/2006 – Dec/2008 **OMV Refining & Marketing / Austria**
Change Management Expert
- Conception and roll-out of change management concept for an SAP harmonization project rolled-out in seven CEE countries
 - Planning and execution of organizational audits and employee satisfaction surveys

Formal Qualifications

- Project Management Professional (PMP®) – Project Management Institute
- Professional SCRUM Master (PSM I) – scrum.org
- Certified Senior Process Manager (SPcM) – WIFI Wien
- Systemic Business Consultant – Syst® Institute Munich
- Systemic Coach – European Systemic Business Academy Vienna

Education

- Oct/2001 – Oct/2005 **University of Applied Sciences – Kufstein / Austria**
 Master's degree of International Business Administration
- Sep/1994 – Jul/2000 **Technical College – Moedling / Austria**
 A-levels in Environmental and Construction Engineering